

WELCOME FROM OUR DIRECTOR

Dear Candidate,

Thank you very much for your interest in applying for the role of Community Care Caseworker with us.

Youth Legal is a registered Charity (No: 1151052), with Charitable Incorporated Organisation status. We are based in Wandsworth, assisting marginalised and vulnerable young people across the London area by providing specialist social welfare law advice in a holistic and youth friendly manner. We now have a team of five expert and experienced staff, providing casework in the areas of Housing, Community Care, Debt, Welfare Benefits and Immigration.

We are currently at an exciting point in our evolution, having expanded staff members over the past two year and are working to our three year strategic and business plan.

Our ambitions are to ensure:

- Young people have better access to high quality legal advice when they need it.
- Young people are better educated and empowered through knowledge of their rights and responsibilities.
- Children and young people's rights are better respected and upheld by those in positions of power – particularly in relation to housing and social care.
- Law, policy & practice are improved to prevent young people's common legal problems from recurring.

With a strong reputation for the quality of our work, a sound financial base and a highly skilled and committed staff team, we are well-placed to make progress towards achieving our ambitions. We are now looking for another exceptional individual to join our exceptional team.

We encourage applications from those with diverse backgrounds and some lived experience of the issues that our clients experience including:

- Experience of the Care system
- Experience of a hostile UK immigration system - this could be direct experience or that of a close family member - having insecure immigration status at some point or being a refugee - please note that you will need to have the right to work in the UK
- Experience of discrimination, injustice and persecution due to religion, race, nationality, political opinion, sexuality, gender, or other social group

What Youth Legal can offer

- A supportive environment to learn the role
- Training and support
- Supportive team
- Staff wellbeing focus which is on every team and Trustee meeting, access to external

- therapy
- An organisation committed to anti-racist and anti-oppression behaviours and equality of opportunity

We are committed to our staff and think it's important to provide a good working environment, ensuring we all have the support and resources we need to carry out our work to the best of our abilities in a friendly and collaborative working environment. We positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. If you think this could be you, then we'd love to hear from you.

In this pack you will find:

1. Background information
2. Role description/Person specification
3. Equality & Diversity form
4. Equality and Diversity Policy

Terms and conditions include:

- Good Pension Scheme
- Flexible working policy
- 30 days' holiday per year plus bank holidays (3 days extra at Christmas with Trustee approval)

If you wish to have an informal discussion about the opportunity, have any queries on any aspect of the appointment process, or need additional information, please contact me on 07956 039039.

Looking forward to receiving your application.

Hazel Saunders
Director

Free, independent, confidential legal advice, with support and representation for young people ages 16-25
Authorised by the Financial Conduct Authority FRN 843404
Solicitors authorised by the Solicitors Regulation Authority
Registered Charity No.1151052



